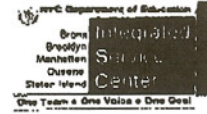




**NEW YORK CITY DEPARTMENT OF EDUCATION**  
**MANHATTAN INTEGRATED SERVICE CENTER**

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**OBERT S. WILSON**  
*Executive Director*



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*Deputy Executive Director - Operations*  
**JOHN MULLIGAN**  
*Deputy Executive Director - Special Education*

December 18, 2007

**PERSONAL SERVICE, CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED & REGULAR MAIL**

Mr. Ted Smith

New York, NY 10022

Dear Mr. Smith:

Please be advised as per the hearing officer's ruling pursuant to Education Law 3020-A, it has been ordered that you are to be suspended without pay for one year. Your effective date of suspension without pay is effective January 2, 2008 and your return date is January 2, 2009.

Yours truly,

Judith A. Rivera  
Deputy Director-Human Resources

C: Darlene Miller  
Victoria Campbell  
Donna Dennis